

# Certificate of Publication



**This is to certify that**

*Margono*

**Published following article**

*The Impact of Cooperative and Coaching on  
Skills Competency in Vocational Education*

**In Volume 10, Issue 3, pp 44-47**

**March, 2021**

**The International Journal of Engineering and Science**

ISSN(e): 2319-1813, ISSN(p): 2319-1805



---

**Managing Editor**  
[www.theijes.com](http://www.theijes.com)

# Certificate of Publication



**This is to certify that**

*Mustaji*

**Published following article**

*The Impact of Cooperative and Coaching on  
Skills Competency in Vocational Education*

**In Volume 10, Issue 3, pp 44-47**

**March, 2021**



**The International Journal of Engineering and Science**

ISSN(e): 2319-1813, ISSN(p): 2319-1805

---

**Managing Editor**  
[www.theijes.com](http://www.theijes.com)

# Certificate of Publication



**This is to certify that**

*Rusijono*

**Published following article**

*The Impact of Cooperative and Coaching on  
Skills Competency in Vocational Education*

**In Volume 10, Issue 3, pp 44-47**

**March, 2021**

**The International Journal of Engineering and Science**

ISSN(e): 2319-1813, ISSN(p): 2319-1805



---

**Managing Editor**  
[www.theijes.com](http://www.theijes.com)

# Certificate of Publication



**This is to certify that**

*Fajar Arianto*

**Published following article**

*The Impact of Cooperative and Coaching on  
Skills Competency in Vocational Education*

**In Volume 10, Issue 3, pp 44-47**

**March, 2021**



**The International Journal of Engineering and Science**

ISSN(e): 2319-1813, ISSN(p): 2319-1805

---

**Managing Editor**  
[www.theijes.com](http://www.theijes.com)